Sameer Rathod

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LINKS

LinkedIn:// **sameerRathod**
Github:// **Sameer411**

EDUCATION

K.K.W.I.E.E.R
B.E. - Computer Engineering
2017 - 2021 | Nashik

BERTELSMANN & UDACITY
AI Product Manager
2020 - 2021 | Virtual

LEARNINGS

- Information Securities in Big Data: **Click to read**
- New Era in Computer Science: **Click to read**

SKILLS

TECHNICAL SKILLS

- **Programming Languages:** Java
- **Web Technologies:** HTML, CSS, Angular, React
- **Backend:** Java Spring Boot
- **Databases:** SQL

LANGUAGES

- **English:** Professional Working
- **Hindi:** Professional Working
- **Gujarati:** Full Professional
- **Marathi:** Full Professional

ACCOMPLISHMENT

- **Most Valued Performer:** Great Learning - 2024
- **Top 7% Coder:** Leetcode - 2023

ABOUT ME

With **4+ years of experience** in **software development**, I specialize in building **scalable, high-performance web applications** using **React, Angular, Spring Boot, and MySQL**. I have worked on **both front-end and back-end technologies**, ensuring seamless integration and optimal performance. Throughout my career, I have contributed to designing, developing, and deploying software solutions that enhance user experience and drive business growth. I am passionate about **continuous learning** and staying ahead of emerging technologies, which has enabled me to **lead and mentor development teams** effectively. My expertise in **software architecture, problem-solving, and performance optimization** allows me to create efficient, reliable, and maintainable solutions that align with business goals.

EXPERIENCE

SAGILITY HEALTH | Senior Technical Lead | Bangalore, IND
Nov 2024 - Present

- Working as a **Software Developer & Business Analyst**, contributing to product development and business strategy.
- Leading **ProHance** implementation and management as **Project Manager** and **WorkVista** development as **Project Lead**, driving workforce productivity, automation, and operational efficiency.
- Successfully implemented and rolled out **ProHance across five geographies (IND, JAM, COL, PHP, and USA)**, covering approximately **45,000 employees** and contributing to an estimated **8% annual productivity improvement per employee**.
- Collaborated with HR, WFM, Payroll, and Development teams to integrate ProHance data into attendance-based payroll calculations and conceptualized and developed **SagiTime**, an in-house application to automate and streamline payroll processes.
- Leading **end-to-end WorkVista product management**, including requirements gathering, solution architecture, product design, and development of an in-house workforce analytics platform replicating ProHance functionalities with additional **Predictive AI and Agentic AI capabilities**.
- Worked as a Full-Stack Developer for WorkVista, designing and developing Admin and Super Admin modules and contributing to Employee, Manager, Admin, and Super Admin functionalities.
- Driving WorkVista's business roadmap, targeting **40,000–45,000 employees by 2027**, with projected operational expense savings of approximately **$15K/month** and an estimated **10–15% annual productivity improvement per employee**.
- Designed UI/UX for multiple in-house applications, including AIOPS modules (Medicare Audit, Employee Engagement Benefits, and KRA Automation) and WorkVista, enhancing usability and streamlining business workflows.
- Developed scalable Time & Attendance solutions using Java, Angular, and MySQL, translating business requirements into technical specifications and collaborating with cross-functional teams.
- Implemented technology-driven solutions that reduced financial leakage by **5–7%**, improving overall operational cost efficiency.

GREAT LEARNING | Software Engineer | Bangalore, IND
Dec 2022 – Nov 2024

- **Versatile Full-Stack & Product Developer** with expertise in **Java, Angular, and MySQL**, driving impactful solutions in EduTech.
- **Developed a scalable Coding Lab Product** to enhance many users' learning and coding experience.
- **Worked on both B2B and B2C business models**, ensuring seamless product adoption and customer engagement.
- **Proficient in full-stack development**, including backend API design, frontend UI/UX enhancements, and database optimization.

GOOGLE CLOUD | Intern - Google Cloud Ready Facilitator | Nashik, IND
May 2021 – Jul 2021

- Participated in the Google Cloud Ready Facilitator program.
- Cloud Training & Hands-on Labs - Worked on multiple Cloud labs on Qwiklabs.
- Guided **almost 500 students** to successfully complete cloud labs and gain hands-on experience.